



## National Leadership Training Conference Held at Omaha, NE, October 3-5, 2013

By Tamera Deem and John Burdette

The National Leadership Training Conference (NLTC) in Omaha, Nebraska, was held on October 3-5, 2013. It was a very rich, educational experience.

The NLTC trip agenda was:

### Thursday, October 3, 2013

Dinner on our own, registration, and welcome reception in evening. The welcome reception was presented by the NAD President Chris Wagner.

Since we got to Omaha, Nebraska, at noon, we walked down to the Old Market and shopped a little. We also ate pizza there for lunch. On way back, we walked on the Bob Kerrey pedestrian bridge (the longest pedestrian bridge that links two states – Nebraska and Iowa – providing safe crossing from Omaha to Council Bluffs over the Missouri River for walking and biking enthusiasts, connecting to 150 miles of trails on each side. The Cable Stay bridge is 3,000 feet long, including the landings; the walkway

is 15 feet wide, and it allow visitors to stand about 60 feet above the river). This was a very beautiful bridge. For more information about the bridge, see [http://en.wikipedia.org/wiki/Bob\\_Kerrey\\_Pedestrian\\_Bridge](http://en.wikipedia.org/wiki/Bob_Kerrey_Pedestrian_Bridge).

### Friday, October 4, 2013

Breakfast buffet at the hotel was wonderful and paid for by the National Association of the Deaf (NAD) organization every morning.

The workshops that Tamera attended were:

1. **Getting Savvy About Jobs** – This workshop talked about how the economy is going in the U.S. and how most of our products are made overseas. Eighty percent (80%) of our economy is based on services (hospital workers, office workers, retail workers, restaurant workers, etc.). Twenty percent (20%) are



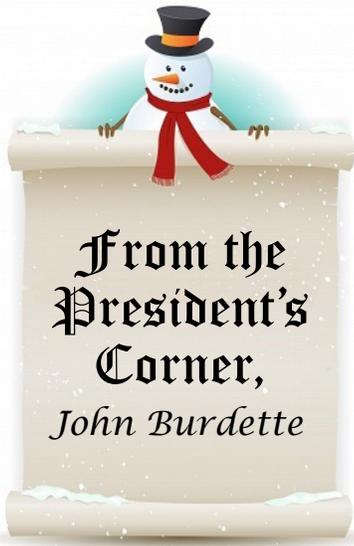
manufacturers and farms. Most of our farm food is grown in the U.S. and exported out of the country. Planes, heavy equipment, cars, big things are mostly made in the U.S. (See National Leadership... on page 3)

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**PUBLICATION INFORMATION AND ADVERTISING RATES**

The *WVAD Quarter News* newsletter is a publication of the West Virginia Association of the Deaf, Inc., published four times a year (March, June, September, December). Free subscription with paid dues. All advertisements must be paid in advance. The *WVAD Quarter News* reserves the right to reject any advertisement. Make checks payable to **WVAD**. Send ads with payment and any news to Tamera Deem.

Full Page, 7 5/8" x 10" \$100.00  
 Half Page, 7 5/8" x 5" \$60.00

Seasons Greetings to Everyone!

I hope you had a fantastic holiday with your family and friends this Thanksgiving. The countdown begins for Christmas Day! The holidays are a very special time for my family. I'm sure most of you have some family traditions, around Christmas time, that have continued for many years.

On October 3-5, 2013, Tami Deem and I flew to Omaha, Nebraska, to attend the NAD Leadership Training Conference (NLTC) (see story on page 1).

WVAD sent Donna Williams, Secretary, to attend the Third Annual Disability Summit Policy held by WV Statewide Independent Living Council (SILC) and WV State Rehabilitation Council on October 23-24, 2013, at Charleston Marriott in Charleston, WV. This is the first time WVAD was invited (see page 8).

The WVAD Board had its first meeting on October 13 in Flatwoods, WV. All Board members attended except for one vacant Trustee position. This position has been filled with Larry Hubbard. Welcome aboard Larry! Also, we have selected April Hottle to serve as an

Education Advocate for WVAD. The next biennial conference has been selected to be held at Snowshoe Mountain Resort. Please save the date August 6-9, 2015, for the 2015 WVAD Biennial Conference.

I want to update everyone on the projects or things that have been happening in West Virginia.

- On December 14, 2013, WVAD will be hosting the second annual Christmas party at Veterans of Foreign Wars (VFW) in Clarksburg, WV. See our announcement/directions on pages 10-11 for more information.
- Liz Leisure and I have been appointed by the Office of the Governor to serve on the Board of WV Commission for the Deaf and Hard of Hearing. We are representing and serving the deaf and hard of hearing communities. Recently, on November 22, 2013, Liz participated through videophone while I attended the Board meeting in Romney, WV.

A quick reminder for those who have not paid for expired membership

(see page 23 for form), please send the form and payment to our Treasurer, Veronda Harrison. Good news! WVAD is now accepting debit and credit cards for membership fees, etc. We are currently accepting Visa, Mastercard, and Discover. If you are not a member of WVAD, please join. If you have any questions about membership, please contact Jimmy Harrison, Membership Coordinator. Your support and dues help keep WVAD going. It is a good way to give membership as a Christmas gift.

Also, please check out the WVAD website ([www.wvad.net](http://www.wvad.net)) or WV Association of the Deaf page on FaceBook.

In closing, are you all ready for the holidays? Happy Holidays from all of us at WVAD!

*John Burdette*

WVAD President



**This is a West Virginia Association of the Deaf (WVAD) non-profit organization newsletter for our WVAD family and friends.**

It is the purpose of *WVAD Quarter News* to be an informative communications newsletter by all WVAD members and non-members, addressing WVAD programs, activities, issues, and member interests. *WVAD Quarter News* strives to maintain a balance between program and general interest news. Contact the *WVAD Quarter News* editor at **WVAD Editor** concerning material appearing in *WVAD Quarter News*. *WVAD Quarter News* will publish materials submitted by anyone, subject to editorial review and approval. Please remember to send references of any outside sources you may use. Authors' names will be withheld from publication at their request. The views and opinions expressed by contributors to *WVAD Quarter News* are the authors' own and do not necessarily reflect those of the staff of *WVAD Quarter News*.



<i>Editor:</i>	<b>Tami Deem</b>
<i>President:</i>	<b>John Burdette</b>
<i>Vice-President:</i>	<b>Jimmy Harrison</b>
<i>Secretary:</i>	<b>Donna Williams</b>
<i>Treasurer:</i>	<b>Veronda Harrison</b>
<i>Senior Trustee:</i>	<b>Tami Deem</b>
<i>Trustee:</i>	<b>Worthy Devericks</b>
<i>Trustee:</i>	<b>Vacant</b>

**(National Leadership... from page 1)**

and we just don't see it that they are made in the U.S. If there are less than 15 employees, the company does not have to abide by the ADA law. Congra food company hired a supervisor who is a certified sign language interpreter and he hired 14 deaf employees to work at Congra. It really benefit the company. We have rights but need to remember that we have responsibilities to educate the companies about our rights. This was presented by a deaf economy professor who's a professor at Gallaudet University. This was a very interesting workshop.

2. **A Paradigm Shift in Employment for the Deaf and Hard of Hearing** —

This was taught by Sam Sepah who is deaf also. He is the Employment Task Force Chairperson and also work as an Administrative Officer at a federal agency in DC. He told us about templates to look for on the [www.NAD.org/jobs](http://www.NAD.org/jobs) website on how to write properly about complaints. He also told us that there were vlogs that explained how to communicate with the boss about complaints. Self-advocacy and empowerment: four important things to think of: (1) deaf gain, (2) visual thinking, (3) design thinking, and (4) transformation thinking. Congress signed an amendment to require by law that small businesses hire people with disabilities.

3. **Luncheon and Keynote Presentation** —

Lunch was wonderful. We had salad, chicken breast, vegetables, potatoes, and individual chocolate pies with whipped cream on top. The keynote speaker was Chris Wagner, NAD President, and he presented "Your Leadership: Defying Expectations and Achieving Feats."

4. **How to Get Ahead at Work** —

This was presented by a deaf lawyer Kelby Brick, esq. He gave us tips on how to impress your boss to help you climb up the ladder within the company. He also said to be very eager to ask your boss for more work when you are done with your work and ask him to train you other tasks in other areas. The U.S. Department

of Labor (DOL), Office of Federal Contract Compliance Programs, Section 503 rules explains that companies must develop a plan for disabled employees. The DOL will ask for the company's plan and ask what they plan to do to improve the process. Kelby said he's looking for small businesses that have contracts with the federal government to help them develop a plan for disabled employees.

5. **Regional and Professional Caucuses** —

This was for everyone and we were in Region 1. There were 4 regions, including affiliates. Each region discussed their concerns and suggested what NAD could do to help them such as bring a bills to Congress, etc. There were about 150 people there. After dinner, we toured the Nebraska School for the Deaf museum that was shut down in 1998. It was a neat museum. We were not allowed to take photos inside the museum.

John attended three sessions of Legislative Advocacy Training. This workshop teaches the processes and how to take advantage of these processes to push for the laws to protect and promote the civil, human, and linguistic rights of the deaf and hard of hearing people in the USA. It's important to understand the basic process of a legislative bill as it becomes law.

- **Session I** — Session I was presented by Kim Bianco-Majeri, Andrew Phillips, and Fred Weiner. Kim Bianco-Majeri shared her experience as past president of Indiana School of the Deaf PTCO (Parents Teachers Counselor Organization) and leader for the Indiana Deaf Education Coalition. Tips to develop strategies to promote a new law and learn the best ways to convince your legislators to vote for your bill.

- **Session II** — Session II was presented by Andrew Phillips, Policy Counsel at the National Association of the Deaf, and Fred Weiner, Executive Director of Program Development at Gallaudet University. They both shared the roadmap of how our laws are made with successful advocacy starting with Bill into Law.

**Previous WVAD  
Quarter News**



**IS ONLINE**



<http://www.wvad.net>

- **Session III** — Session III had the panel discussion with Ernest Garrett III, Executive Director of the Missouri Commission for the Deaf and Hard of Hearing, and Pete Seiler, retired/former Executive Director of the Nebraska Commission for the Deaf and Hard of Hearing, sharing and discussing their experiences on importance of working with your State Commission for the Deaf and Hard of Hearing, how to share information from state agency to the public, and what a typical state agency can/can't do. Develop a Community Action Plan is a great way to work with state association, parents, state entities, deaf clubs, and interpreters.

Saturday, October 5, 2013

The workshops that we attended on Saturday were:

1. **The Principle of Buildership: Building an Organization from the Bottom to the Top** —

The workshop was very good! This was presented by a deaf consultant (Linsay Darnall). There are 4 fundamental human needs: (1) worth, (2) belonging, (3) competence, and (4) purpose (from Harvard Review Magazine). It takes 3 or more positive things to overcome 1 negative thing. There are 3 kinds of leaders: (1) leaders, (2) developers, and (3) builders.

**(See National Leadership... on page 5)**



# WVAD Board Minutes

## WVAD Board Meeting Held at Holiday Inn, Conference Room A, 301 Foxcroft Avenue, Martinsburg, WV, August 1, 2013

### West Virginia Association of the Deaf's Mission Statement:

*The West Virginia Association of the Deaf, Inc., (WVAD) operated by, of, for the Deaf Community, advocates, and promotes to improve the quality of life for deaf and hard of hearing individuals including but not limited to deaf-blind individuals, parents of deaf children, interpreters, late-deafened adults, and children of deaf adults.*

**Members Present:** John Burdette, Jimmy Harrison, Veronda Harrison, Liz Leisure, Jackie Robinson, Worthy Devericks, and Douglas Casto.

**Visitors Present:** Connie Boyce, Donna Williams, Linda Lawson, Brianna Butler, Lois Devericks, David Hudson, Linda Hudson, Tami Deem, Delores Pyles, Emanuel Robinson, Bettie Carlson, Dick Boyd, Charles Lyne, Sharon Joyner, Madelyn Mossor, Dwayne Mossor, Lucy Towler, Henry Evans, Barbara Evans, Lisa Nemith, Richard Barney, Roy Pyles, Ruby Losh, Regina Jenkins, David Weldrick, Regina Ennis, Penny Hensley, Keith Simmerman, Cindy Pike, Bonnie Sanderlin, Thomas Jividen, Mary Ann Jividen, Mary Tingler, Sandra Pittaro, Gloria Hollen, Earl Hollen, Judith Stewart, Jerry Stewart, Mike Dorell, Ruth Dorell, Debra Dasilva, and Marissa Sanders.

The regular meeting of the WVAD was held in the conference room A at the Holiday Inn, 301 Foxcroft Avenue, Martinsburg, WV, on August 1, 2013, at 7:00 p.m. President called the meeting to order at 8:00 p.m. with the secretary, Liz Leisure, being present.

Minutes of the previous meeting (June 1, 2013) were read and approved by e-mail.

The Treasurer (Veronda Harrison) gave the financial report. As of July 31, 2013, there is \$2,445.09 in the checking account; \$4,261.36 in the savings account; \$14,537.32 in the Mingo County Fund; \$6,717.77 in the WVAD Conference Fund; \$1,228.00 in the Deaf Youth

Program; and \$12,003.63 in the Certificate of Deposit Accounts (2) all of which brings a total of \$41,193.17.

President Burdette gave an update on the issue with Ramada Inn. He still has not received the second check in the amount of \$683.48. After sending three e-mails (May 15, July 11, and July 24, 2013) with no reply, he contacted the Attorney General Office via e-mail on July 25, 2013, for assistance. He received a letter from the Attorney General Office dated July 25, 2013, stating that they have reopened our file against Ramada Inn. The Attorney General Office has sent a copy of our correspondence to Ramada Inn and is awaiting their reply.

President Burdette gave a list of seven workshops that will be presented during our WVAD conference on Friday, August 2, and Saturday, August 3, 2013.

President Burdette reported that he attended the West Virginia Commission for the Deaf and Hard of Hearing (WVCDHH) board meeting in Beckley, WV, on June 11, 2013. Afterwards, he attended the community meeting.

President Burdette asked Senators Joe Manchin and John Rockefeller to support the Alice Cogswell Act which is part of the Child First campaign. This bill will amend federal special education law (the Individuals with Disabilities Education Act (IDEA)) to improve services for the deaf and hard of hearing students. The bill was passed.

The National Association of the Deaf (NAD) Leadership Training Conference (NTLC) is scheduled for October 3-5, 2013, in Omaha, Nebraska.

Vice-President Jimmy Harrison had no report to give at this time.

Secretary Liz Leisure had no report to give at this time.

Membership Chairperson Jimmy Harrison reported that there are currently 173 WVAD members. This number was dropped from 186 due to expired memberships.

Trustee Worthy Devericks stated that we need to encourage every WVAD member to educate young deaf and hard of hearing people about WVAD.

Trustee Doug Casto had no report to give at this time.

Trustee Jackie Robinson had no report to give at this time.

WVAD Conference Chairperson Mary Ann Jividen and Co-chairperson Gloria Hollen reported that they and 13 members on the Conference Committee have met several times and worked very hard for the past several months to plan the conference. They listed seven workshops that are being offered to the attendees on August 2 and 3. There will be four workshops (Emergency Medical Services, Diabetes, Obamacare, and Social Security) on Friday and three workshops (Video Relay Services Consumer Association, Deaf's Rights/Empowerment, and Registry of Interpreters for the Deaf) on Saturday. Mary Ann and Gloria have recruited 15 ASL students to interpret voluntarily during the conference. Mary Ann said that there will be several exhibitors from various businesses and deaf crafters selling woodworkings, [\(See Board Minutes on page 5\)](#)

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soap, and needlework. Dingo game is planned for Friday night and Bill Carwile will perform on Saturday night after the banquet.

Bylaws Committee Chairperson Linda (Phillips) Lawson asked that WVAD members pick up and fill out the motion proposal forms and turn them in by Friday evening, August 2. She will review the completed forms and present them to the General Assembly on Saturday afternoon, August 3, for further review, discussion, and approval.

Newsletter Editor Tamera Deem reported that she had been working with President John Burdette for several months putting together a program book for the conference. She also publishes the *WVAD Quarter News* four times a year and would appreciate anyone sending her the general interest news, stories, pictures, updates, advertisements, and etc.

### Old Business:

President Burdette reported that at the last Board meeting on June 1, 2013, there was some discussion about

appointing April Hottle to a new group called Education Advocate. He explained that there are two programs. One of them is Educational Advocates which is a grassroots network of state associations' representative focusing on educational issues. The Education Advocates are responsible to report to both state association and the national program on any issues that appear in the state. The other program is Parent Educational Advocates. It is for parents of deaf and hard of hearing children. They focus on providing support to parents both in the state and outside the state through advocacy training and networking. They are responsible to share issues coming from the parents in their state to both NAD and American Society for Deaf Children. The motion made to appoint April Hottle as Education Advocate for West Virginia was referred to the General Assembly.

### New Business:

Jimmy Harrison moved that we have our 100th anniversary at a resort. The motion was referred to the General Assembly.

Jimmy Harrison moved to give away 500 dollars (100 dollars each game) as prizes for the Dingo game. An amendment was made to award 200 dollars for the letter "O" only. This will make a total of 600 dollars. Amendment passed. The main motion passed.

Jimmy Harrison moved that we hold a 3-day conference for our 100th anniversary (Wednesday, Thursday, and Friday) and celebrate on Saturday. The motion was referred to the General Assembly.

Veronda Harrison moved that WVAD have the Board and the Conference Committee to have a play for Friday night in place of the WVAD Feud Game. The motion passed.

Veronda Harrison moved that we have cash prizes on Friday night. The motion passed.

Jimmy Harrison moved that WVAD have a drawing for \$25.00 if more than 50 people attend the General Assembly on both Friday and Saturday. The motion passed.

There being no further business, by general consent, the President adjourned the meeting at 9:40 p.m. 🍷



### **(National Leadership... from page 3)**

Attitude is very important! There are 3 important things to teach: (1) character, (2) commitment, and (3) competence. It is important to praise, inspire, and reinforce on how you act to influence good deeds and inspire others to become involved. There are 3 phases: Phase 1 – Learning = Character, Phase 2 – Building = Competence, and Phase 3 – Reflecting = Commitment. This was a very inspiring workshop! He was also the consultant that helped set up the museum at the Nebraska School for the Deaf. His motto was "Keep Building and Inspire Others!" Linsay has his own website: [www.darnall-consulting.com](http://www.darnall-consulting.com). He recommends the book to read: *The 7 Principles of Positive Psychology*.

2. **\$\$\$\$\$\$! How to Protect Your Organization!** — We both attended this workshop as well. Quicken software is recommended for personal use and non-profit organizations. QuickBooks is more for businesses. Go to [techsoup.org](http://techsoup.org) to get deep discounts on software for your non-profit organization. It is recommended that your organization find a pro bona CPA who is willing to donate 1-2 hours a year to help you stay on track for your organization, make sure your finances are ok, and you file the right taxes. This was presented by Michael Michner, Phillippe Montalette, and Michael Berger.
3. **Where are the Young People?** — This was presented by Allie Rice

and Joshua Beckman. They talked about NAD coming up with a NAD and Jr. NAD apps. They also talked about the problem with these young deaf people being more isolated due to videophones, cell phones, internet, social media, computers, and don't go to deaf clubs like the old times folks. More and more young deaf people are mainstreamed and are not in deaf schools anymore. They may not know about your organization or NAD. We need to go to schools to find out how many deaf people there are in the schools. The problem is that most schools are closed to the public and/or they will not give you information because of privacy issues. They suggested going to the college's (See National Leadership... on page 6)

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disability office and ask how many deaf students there are and give them information about your organization and NAD, to make them aware and become involved with deaf organizations. It is hard to find the deaf youth anymore.

- 4. Luncheon and Keynote Presentation** — Claudia Gordon was the keynote speaker and she presented “From Jamaica to the White House: A Journey of Breaking the Ceiling.” The dinner consisted of a salad, prime rib, vegetables, red mashed potatoes, and individual key lime cake.
- 5. Regional and Professional Caucuses** — At the end of the day, Regional and Professional Caucuses continued from the day before. They suggested making legislative training a priority from NAD.

Rochester, NY airport has video-phones installed in their airport but MOST airports have TTYs ... need to change them to videophones. In order to make the change, we need to talk to TSA ADA in state committee to change from TTYs to VPs, etc. We brainstormed ideas for priorities for the NAD conference in 2014, to be held in Atlanta, GA next summer. Next NLTC conference will be in 2015 in Birmingham, Alabama. There was also a discussion on needing to get more deaf people involved with the FEMA Emergency Team to prepare for disasters such as Hurricane Sandy, etc. This one deaf lady has been on the FEMA team for about 3 years. She said that it was a very rewarding experience. She stated that she lost her home due to Hurricane Sandy and felt that she was prepared, thanks to her experience with FEMA. She also brought up that the U.S. Census should ask if we have a disability

so that when an emergency comes up, they would know where you are located and if you are deaf and/or have a disability. The Census long form does ask but the short form does not ask. The lady said that it should be on ALL forms and that NAD should bring that up to the Legislation or Congress and make it a law to specify if you have a disability or not on the Census.

After the regional caucuses, we had dinner on our own and socialized with people that we met at the conference. Dinner was at the Mattress Warehouse restaurant. We want to thank WVAD for sending us to the conference because it was a very rich, educational experience and it was worth it! There were so many workshops that we wanted to attend and could not because many were held at the same time. The schedule was full both days. For more information on the NLTC schedule, please see <http://www.nad.org/2013nltc/schedule>. 🇺🇸



**(See more photos on page 7)**

## LOBBYING

- 501(c)3 status  
Grassroots lobbying  
<http://www.asaecenter.org/Resources/whitepaperdetail.cfm?ItemNumber=12202>
- 501(c)4 status  
More political lobbying/campaigns  
<http://www.irs.gov/pub/irs-tege/eotopicl03.pdf>
- Political Action Committee  
Pure political lobbying/contributions



## 17 qualities

• Ability to make decision	• Sense of duty
• Energy	• Calmness in crisis
• Humor	• Assurance (confidence)
• Sense of Justice	• Ability to accept responsibility
• Determination	• Human element
• Example	• Initiative
• Physically fit	• Resolute courage
• Pride in command	• Enthusiasm
• Loyalty	



# 3rd Annual Statewide Independent Living Council (SILC) Policy Summit

By Donna Williams

WVAD was invited for the first time to the third annual Statewide Independent Living Council (SILC) Policy Summit (meeting) held on October 23-24, 2013 in Charleston, WV. I attended this meeting to represent WVAD.

It was wonderful to learn about what is being done with and for other disabilities and plans for West Virginia legislation. There were even a few things about deafness in the 2013 plans for legislation. Marissa Sanders was also there, as well as representatives from many other organizations serving various disabilities. There were about 25 people.

There were 5 categories (groups) that the summit focused on:

- **Home and Community Based Services and Supports** — People with disabilities have the right to live healthy lives and be productive citizens in their communities with access to the community-based services and supports needed to do so.

This was mostly about Medicare and Medicaid; providing assistance in the home; getting Medicaid to pay for adult dental services, hearing aids, assistive equipment and breathing equipment, etc.

- **Community Infrastructure** — People with disabilities have the right to participate fully in their communities; therefore, community infrastructure and capacity must be expanded to ensure the availability of integrated, accessible and affordable housing, transportation, and other resources.

This is about buildings and transportations being accessible, following building codes, what to do with the disabled during emergencies, planning how to prepare for emergencies, stop sending mentally ill to institutions, etc. I brought up the smoke alarm for the deaf and the need for hearing test.

- **Education** — Children and young people with disabilities must have access to quality education that includes services and programs

which allow full participation in an integrated and inclusive educational system.

This is about schools being accessible to all students with any disability, including special education; transitioning from one school to another; improving safety; stopping bullying, using restraints, etc., and emergency planning and practice, etc. Also, provide training in sex education and sex abuse. Last year the title of interpreters was changed to "other professionals."

I learned that 2013 Legislation did approve and pass to give educational interpreters a raise but I cannot remember about changing titles. I will ask Marissa to clarify this as the deaf community was not informed about this.

- **Employment** — People with disabilities have the right and the responsibility to be productive citizens engaged in competitive, integrated employment with the services and supports needed to do so.

This is about getting more money for DRS to serve more people per year, providing special training to prepare to work, and provide money to plan for benefits advocacy for Social Security beneficiaries seeking work.

- **Civil Rights** — People with disabilities have the right to determine and control their own destiny with

protection from discrimination and segregation; all laws to protect their rights and freedoms should be implemented and enforced in a timely and effective manner.

This is about stop sterilizing (tying tubes) people with disabilities, ensure compliance with Title II of the ADA, protect existing legal rights of all people with disabilities, support a study resolution to look for any discriminations, etc.

Some of these are continuing into 2014 Legislation, some were passed in 2013, and more was added for the 2014 Legislation.

One woman I met, who is the Director of the Fair Shake, strongly suggested WVAD be involved with Fair Shake so they CAN lobby for us and tell us what is happening. She is retiring at the end of December but we will keep in touch. Ann McDaniel, Executive Director of SILC, also suggested that WVAD be involved with Fair Shake. She and I also had a wonderful chat and will keep in touch.

I was pleased that WVAD was invited and I thanked Ann for the invitation. She was happy to see someone from the organization attend. There is more power in numbers and all the disabilities groups can support each other.

I received two drafts and I am reviewing them for comments. My deadline for comments is December 20th. Maybe I will talk with some of you at the WVAD Christmas party.

For more information about the Statewide Independent Living Council, please see <http://www.wvsilc.org/>.





## EDWARD A. JOHNSON

Edward A. Johnson, 81, died on October 20, 2013, at his residence.

Mr. Johnson was born in Romney, WV, on October 20, 1932, to the late Edward B. and Etha R. Johnson. He grew up in Cumberland, MD, moving to Baltimore in 1951 where he lived until 1968 when he moved to Pasadena, MD. He graduated high school in 1951 from the Maryland School for the Deaf in Frederick, MD. Mr. Johnson worked as a printer at News American for 29 years and then as a computer programmer for NSA for over 10 years. He was a jack of all trades and master of all!

Mr. Johnson is survived by his wife of 58 years, Florence J. Johnson (Worthy Deverick's sister), his children Jesse A. Johnson, Rosemary E. Johnson, and John E. Johnson, Sr.; his brother Franklin Johnson; sister Erma Kergan; 6 grandchildren; and 3 great-grandchildren.

Friends called on Thursday from 3:00 to 5:00 and 7:00 to 9:00 p.m. at the Stallings Funeral Home, PA, where funeral services were held at 8:00 p.m. that evening. Interment private. Memorial contributions may be made to Magothy Church of the Deaf, 3703 Mountain Road, Pasadena, MD 21122. 🕯



## DOROTHY MARIE (ROBINSON) GRANDY

Dorothy Marie (Robinson) Grandy, 83, of Wintersville, Ohio, passed away September 18, 2013, at her home.

She was born May 8, 1930, in Weirton, WV, a daughter of the late Thomas Theodore and Naomi Evelyn (Summers) Robinson.

In addition to her parents she is preceded in death by her brothers, Roy Robinson and Thomas Theodore Robinson.

Dorothy was Protestant by faith. She enrolled the WV School for the Deaf in

## LENVILLE STOLLINGS

Lenville Stollings, 79, of Chapmanville, WV, husband of Margie Lee Stollings, died November 21, 2013, at his residence. He was a retired printer.

Lenville enrolled the WV School for the Deaf in 1939.

The family is planning a memorial service at a later date at Stollings Cemetery. Evans Funeral Home and Cremation Services, Chapmanville, is serving the Stollings family in arranging Lenville's wishes. 🕯

1940. She was the Treasurer of the West Virginia Association of the Deaf.

She is survived by her son, Frank Sheldone III of Washington; daughters, Deborah Sickles of Florida, Karen Walton of Florida, Kathleen Stone of Michigan, and Pamela (Ben) Wade of Wintersville; 13 grandchildren; and 23 great-grandchildren.

Friends were received on Thursday, from 6:00 - 8:00 p.m. at the Everhart-Bove Funeral Home, 685 Canton Road., Wintersville.

Send condolences online at [www.everhart-bovefuneralhomes.com](http://www.everhart-bovefuneralhomes.com). 🕯

From the Kitchen of  
The 100th Anniversary  
Committee

**RECIPES WANTED!**

The 100th Anniversary Committee is looking for recipes to create a cookbook as a fundraiser to raise money for the 100th Anniversary that is coming up Summer 2015! Please send your recipes to the WVAD Editor ([extraordinary45@comcast.net](mailto:extraordinary45@comcast.net)) or to Veronda Harrison ([verapple@aol.com](mailto:verapple@aol.com)). Your help will make make this anniversary a success!

Thank you!

**West Virginia Association of the Deaf**  
*2nd Annual Christmas Party*

**December 14, 2013**

Doors Open at 3 p.m. to Midnight

Veterans of Foreign Wars (VFW)

430 West Pike Street

Clarksburg, WV 26301

**\$1,000 Door Prize Giveaway**

(Depends Upon Attendance)

**\$20.00 per person includes Dinner and Door Prizes**

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Stuffing, Corn, Green Beans, Rolls, and Assorted Desserts

Please bring covered dish and/or dessert for an extra door prize ticket.

Age 18 and Above

Dinner Starts at 6:00 p.m.  
Handicap Accessible

Prize Giveaways Starts at 9:00 – 11:00 p.m.

Various Gifts/Cash Prizes  
(TV, Keurig Brewer, and More!)

10 Tickets for \$5.00 or

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Door Prize: Cash Ornaments

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Traveling from East I-68, go West I-68 and merge onto South I-79 and get on Exit 119, turn right on U.S. 50 West/West Main Street. Exit on South 2nd Street toward downtown. Turn right on West Pike Street.

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# In the News



## State Board of Ed Decides to Keep Schools for Deaf, Blind in Romney WV

By Marla Pisciotta for *The State Journal, The State Journal*, Posted October 10, 2013, 10:56 AM EST, Updated: November 9, 2013, 11:09 AM EST (<http://www.statejournal.com/story/23657390/romney-residents-looking-for-ways-to-keep-schools-for-deaf-blind>)

ROMNEY — A second meeting in less than a month took place in Romney to try to keep the West Virginia Schools for the Deaf and the Blind from moving.

The town meeting that took place October 3 at the Romney Fire Company was organized by Sen. Donald H. Cookman, D-Hampshire, and local businesswoman Patty Anderson. The purpose was to get public input on how the community could help keep the schools from moving.

The economic impact of such a move would extensively damage the community.

Eighty-one (81) percent of the staff at the West Virginia Schools for the Deaf and the Blind resides in Hampshire County.

The schools employ between 185 and 190 staff members with an annual salary of \$11 million. The staff includes all levels, from house parents to upper-level administrations. In addition, the overall spending impact of the school on the area is estimated to be \$25 million.

State school staff, students, local business owners, lawmakers, and representatives of numerous entities throughout the county voiced their opinions and ideas.

Jason Hicks, president of Hampshire County Development Authority, said he came “on behalf of the development authority in support of the schools, not only due to their economic benefit to our community but because of the service and facilitation of special needs around the state.”

Hampshire County Commission President Bob Hott said the commission fully supports the schools remaining in Romney.

The subject of moving the schools surfaced at the January 9 state Board of Education meeting.

During that meeting, then-board president Wade Linger pointed out the state didn’t have unlimited resources and wondered what would be most cost

efficient — renovating and rebuilding or relocating.

Lynn Boyer, superintendent of the Schools for Deaf and Blind, said at the time she was not prepared to answer questions about the possibility of moving but would return with more information.

Since that time, ZMM Architects of Charleston said the cost could top \$100 million to renovate and rebuild the existing campus. A move would create even more costs.

Architect Dave Ferguson said his firm looked at properties in other areas such as Morgantown, Flatwoods, Charleston, and Huntington.

Ferguson said his firm took into consideration new land infrastructure such as gas, electric, water, and sewer.

“All that would be additional costs,” he added.

In early February, Boyer put the WVSDB improvement plan on hold until 2014.

Boyer said there was not enough time to put together a comprehensive plan.

At that time, Linger agreed, saying 1 month was not enough time to put together the information that was needed.

Boyer wanted all groups with a stake in schools to have input on plans and decision making, and that spurred the two recent meetings.

The first meeting had more than 200 people in attendance. It was chaired by the state board of education. The board allotted time for anyone to talk about their concerns and opinions regarding the schools.

Cookman told the crowd of nearly 90 people October 3 that the state board would be meeting two or three more times before a decision will be made on the schools.

“It may be a good idea for a large group to attend one of those meetings,” Cookman said. “We want our schools to remain in Hampshire County.”

Several people gave their opinions on what should and should not be done at the schools.

Gerald Mathias, president of the Hampshire County Board of Education and contracted employee of the School for the Deaf, made several comments about the community learning sign language. Mathias said maybe a classroom for ASL could be set up at Romney Elementary School. He also mentioned job-to-work with supervision for the schools.

One of the key issues mentioned was lack of transportation to area shopping places from the schools.

Delegate Ruth Rowan, R-Hampshire, shared the many things the community already does for the schools.

One man spoke up to say everything that had been discussed could be done anywhere.

“We need to know what we can do to keep the schools here in Romney,” he said.

That discussion led to asking about the \$100 million renovation rebuilding costs.

“You must understand that the members of the state board are very strong business people,” Boyer said. “This is a very expensive project.”

Boyer said the majority of the board had not stepped foot on the campus nor had any of them been on an extensive tour of the facilities until last month.

“I think they had their eyes opened on the visit,” she said. “They came to realize there is a reason for the schools in Romney.”

“There is no compelling reason as data comes in that it would be more cost efficient to move out of Romney.”

Nearly everyone attending the meeting signed a petition to keep the schools in Romney. A second petition was previously signed by 680 people. Both petitions will be submitted to the state board of education.

“This community has a history with these students,” said Hicks of [\(See In the News on page 13\)](#)

**(In the News from page 12)**

the Development Authority. "The community is designed to handle their needs. The county board of education also has a history with the kids and has the benefit of knowing and coordinating the needs of these students."

A follow up meeting will be scheduled in the near future.

**UPDATE: (November 9, 2013, 11:09 AM EST)**

The West Virginia Board of Education approved a resolution during its monthly meeting in Charleston this week to keep the West Virginia Schools for the Deaf and the Blind in Romney.

Earlier this year, the board began discussing whether the Romney location was the most efficient spot for the school, and when a facilities plan was developed by the board of education and the School Building Authority, the potential renovation price tag was more than \$100 million.

"The state board visited the Schools for the Deaf and the Blind last month, and it became very obvious to us that the community of Romney is the right place for the schools and the students," Board President Gayle Manchin said. "The care shown by the Romney citizens for every individual student and adult associated with the schools provides the underlying strength and fiber for the backbone of support necessary for the success of the overall mission of the schools."

West Virginia Schools for the Deaf and the Blind Superintendent Lynn Boyer has developed a plan to include various stakeholders, the community, and lawmakers to modernize the programs and facilities at the school.

**WVSDB Celebrates Staying Here** (Posted by Review Staff, October 30, 2013, <http://www.hampshirereview.com/blog/2013/10/30/wvsdb-celebrates-staying-here/>)

ROMNEY — The mood was decidedly upbeat at the West Virginia Schools for the Deaf and the Blind Friday afternoon.

Cake — chocolate, white, or marble, all iced in blue and gold — was plentiful, served up by the women of the GFWC of Romney. Punch was pouring and folks were buzzing in and around the multi-purpose room at the Secondary School for the Deaf.

After all, it was a celebration. The state board of education had announced it intends to keep the schools in Romney after a 10-month worry over whether they might be moved elsewhere.

Students at the Secondary School for the Deaf presented a short play about it as a centerpiece — along with the treats — of the community celebration.

Delegate Ruth Rowan (R-57) and state Senator Donald H. Cookman

(D-15) made comments and WVSDB Superintendent Lynn Boyer addressed the crowd.

"This is the beginning of a great, great partnership," Rowan said. "I'm so excited."

The delegate praised the strength of the schools.

"The beauty of these buildings is on the inside," she said.

Cookman joked about the school's history.

"No, I wasn't here when it started," he said to laughter.

The program, emceed by speech therapist Gerald Mathias, wrapped up with the entire crowd singing WVSDB's new school song.

"My favorite line of the song says "We're doing really fine," Boyer said. "I feel that every time I hear this song and every time I walk through this town." 🍌



*The crowd erupts in applause for the West Virginia Schools for the Deaf and the Blind during Friday's celebration of the news the schools will stay in Romney. — Jim King, Review Staff*



**WVSDB Residential Makeover May be First** (Posted by Jim King, Review Staff, Wednesday, October 30, 2013, <http://www.hampshirereview.com/blog/2013/10/30/wvsdb-residential-makeover-may-be-first/>)

CHARLESTON — Residential life at the West Virginia Schools for the Deaf and the Blind is likely to get a new look first as the school reorganizes its campus plan.

That direction emerged from 2 days of meetings last week when the school's advisory board met in the State Capital with its architects, representatives from

the state board of education, the School Building Authority, state legislators, and State Superintendent James Phares.

The meetings came in the wake of early October's resolution by the state board of education to keep the schools in Romney, ending 8 or 9 months of worry that WVSDB could be relocated.

The possibility arose when an \$82 million plan to renovate the 143-year-old campus was presented. Last week that plan was back on the table as the school's advisors sought to organize it phases and revisit its scope.

Addressing residential aspects "allows us to look at the breadth of the (See In the News on page 14)

**(In the News from page 13)**

population from the very young to the very challenged to post-graduate students, who have the expectation of having a little more freedom," WVSDB Superintendent Lynn Boyer said.

It's also fundamental to a new approach the school wants to take with the education of the state's deaf and blind students.

"We no longer want to differentiate 'This is school; this is residence,'" Boyer said. "We want it to be a cohesive 24/7 program."

The first step, she said, is deciding which buildings can be renovated to meet needs and "which are we going to stand firm and say these buildings are not safe, they are not designed well and we will continue to recommend they be taken down."

Led by the architects, planning will move briskly so the school can meet some early December deadlines to ask for legislative funding next spring.

No costs have been laid out yet, Boyer said, "But keep in mind, we've got to be prudent."

Boyer said last week's meetings were instrumental in setting the course forward on a couple of levels.

First, they helped the school's administrators and advisory board understand the funding options available and the timetable for decision-making in Charleston.

"It helped us to think about our plan in a sequence of phases rather than holistically," Boyer said.

Second, the sessions reinforce the support the school has regained since the state board of education's visit to Romney in early September. Between

their regular monthly sessions, the board visited classrooms, toured the facilities, and held a meeting with the community.

They are willing to be helpful and in return they want all of us to move in a very intentional way to do the things they saw when they were here," Boyer said.

The challenge, she said, is for Hampshire County to keep the enthusiasm and commitment demonstrated when the state board visited.

"They didn't make a decision and we all get to sit back and say, 'Oh thank goodness we never have to go through that again,'" Boyer said.

The advisory board will play an active role as the school amends its facilities plan. The panel includes local residents Adam McKenery and Eileen Johnson. 🍀



## CONGRATULATIONS ON A JOB WELL DONE!!!

**Thanks for writing: WVSDB applauds board for Manchin letter** (Posted by Nick Gaudio, Review Staff, Wednesday, November 20th, 2013, <http://www.hampshirereview.com/blog/2013/11/20/thanks-for-writing-wvsdb-applauds-board-for-manchin-letter/>)

ROMNEY — After weeks of spitballing ways to connect the West Virginia Schools for the Deaf and the Blind to the Hampshire County Board of Education in an effort to keep the state school here, WVSDB Superintendent Lynn Boyer officially thanked board members for their efforts, appearing in person at their regular meeting on Monday.

In her own letter, Boyer applauded the board for its letter sent to state Board of Education President Gayle Manchin regarding how the two schools could work together more effectively.

The board's letter to Manchin on October 8th included 11 opportunities to improve collaboration between the schools, 4 of which Boyer said were already in effect.

Those 4 included the sharing of transportation resources, the division of responsibilities for universal preschool, the

sharing of facilities like the WVSDB's pool, and joint efforts in vocational programs.

With those successes, Boyer wrote "opportunities for greater sharing in those areas will be pursued."

Two more of the board's recommendations were discussed further at the meeting because of the short- and long-term benefits that could be provided to each system and the community at large: that WVSDB provide an American Sign Language instructor at Hampshire High School and that WVSDB staff could offer more "targeted" hearing and vision screenings for Hampshire County students.

As for an ASL instructor at the high school, Boyer said, "We absolutely support that."

"To the degree we can teach ASL at the high school, and to provide more people

with those skills in the community, then that will serve us both," Boyer told board members. "... Your students will receive credit and our population of deaf students will be further a part of the community."

"I will pursue as well use of WVSDB staff to follow up with more targeted evaluations those students in HCS who fail hearing screenings or are suspected of having cortical vision impairment," Boyer wrote in her letter. "WVSDB brings staff with unique expertise to Hampshire County, and I believe further collaboration in these two areas would be very good evidence of our shared commitment to a partnership."

Boyer said she would continue to work with Hampshire County Superintendent Marianna Leone in pursuing those recommendations. 🍀



Charleston Association of the Deaf  
**Happy New Year Social**

Saturday, January 4, 2013

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St. Albans, WV

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(Depends upon Attendance)

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\$20.00 per person includes meal with door prize

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If you bring covered dish or desserts, you get extra  
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**Handicap Access**

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Dinner Starts at 5:30 p.m.

Prizes – 7:00 – 10:00 p.m.

Menu

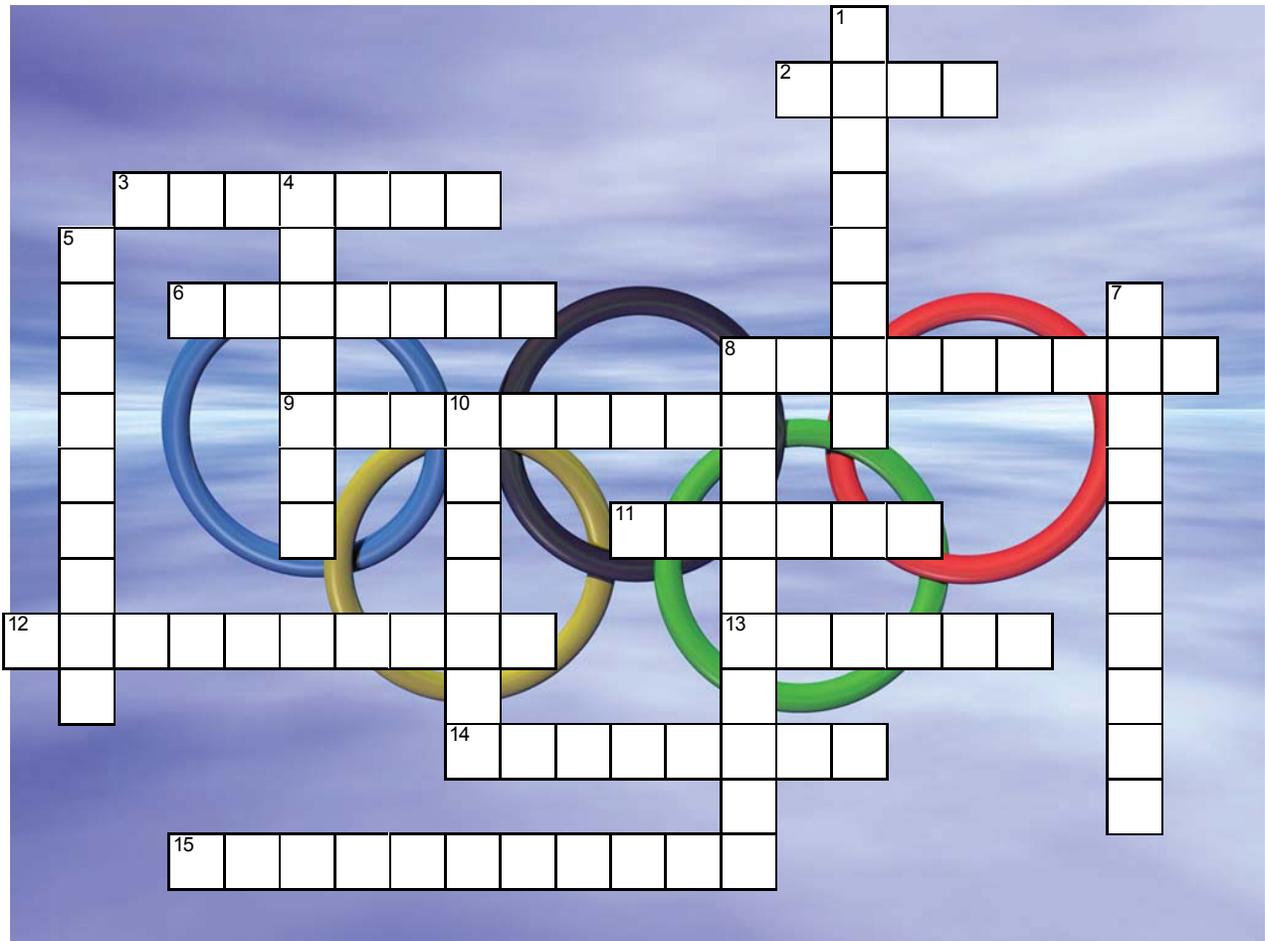
Ham, Turkey, Corn, Green  
Beans, Rolls, Mashed  
Potatoes, and More

**Please Come One, Come All, and Have Fun!**

From I-64 East Charleston: Get off at Exit 54, MacCorkle Avenue (US Rt. 60). Turn left at the traffic light at MacCorkle Avenue and keep straight onto US Rt. 60 West for about 6 miles and you will see the St. Albans City Hall on left side near K-Mart store.

From I-64 West Huntington: Get off at Exit 44, St. Albans. Turn right at the traffic light at Rt. 817 and go about 3 miles. Turn left at traffic light at MacCorkle Avenue. Keep straight onto US Rt. 60 East for about 4 miles. You will pass the K-Mart store then you will see the St. Albans City Hall on the right side.

For more information, contact: Jimmy Harrison, President  
(304) 964-6025 VP or E-mail: JHarrison5@aol.com



**Across**

- 2. This sport is what has made Tiger Woods famous.
- 3. This sport involves fighting with long thin swords.
- 6. This sport is played with a bow and arrow.
- 8. China's Liu Xiang came first at the hurdles race, winning a \_\_\_ for China.
- 9. A game played on ice between two teams.
- 11. This is a racquet sport, almost like badminton.
- 12. This sport involves a lot of jumping and hitting of the ball back and forth.
- 13. This is a winter olympic sport, which involves coming down slopes at high speed.
- 14. This is a water sport at the olympics.
- 15. Asians, especially Chinese are good at this table sport.

**Down**

- 1. Americans call it "soccer". What is this in British English?
- 4. A race which usually involves riding bicycles over a long distance.
- 5. This is a racquet sport like tennis. It is very popular in China.
- 7. In this popular sport, points are won by throwing a large ball through an open net hanging from a metal ring.
- 8. What sport does a gymnast do at the olympics?
- 10. This olympic sport is about running and jumping hurdles.

(See Answers on page 20)



A bouncing baby boy, Ryder Jay Harrison, son of Dalton & Laura Harrison and grandson of Jimmy & Veronda Harrison, entered the world on September 23, 2013, at 5:00 a.m. He tipped the scales at 7 pounds and 7 ounces, and measured 20 inches long.

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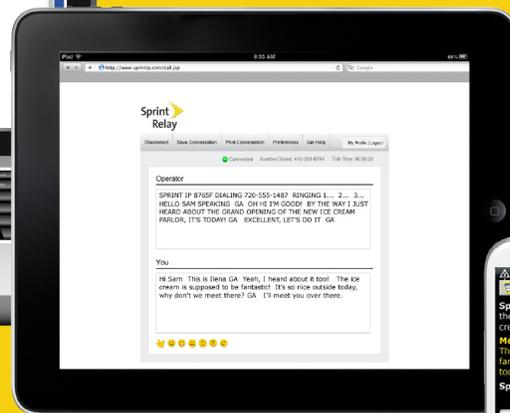
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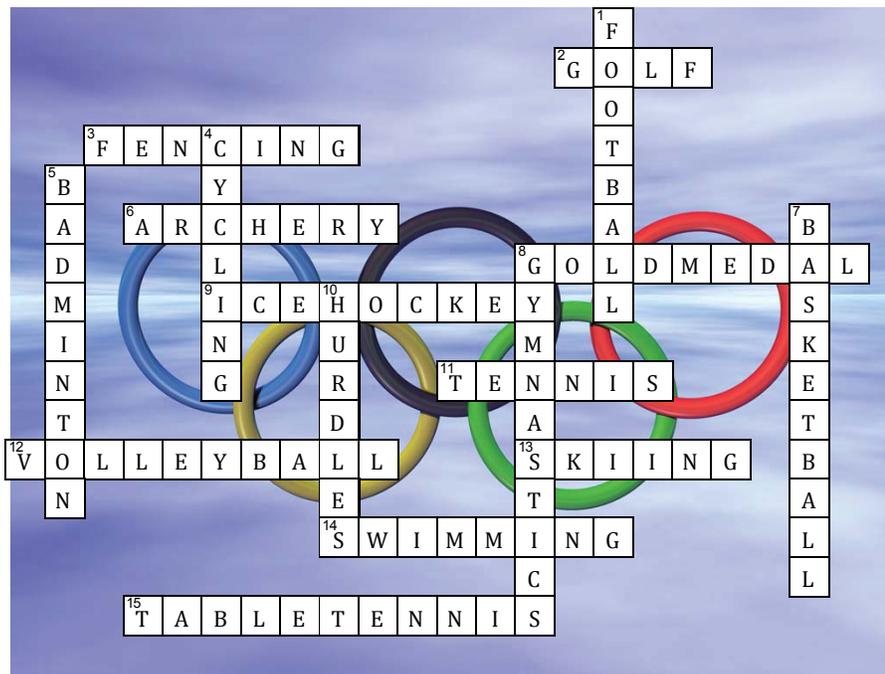
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## Important Laws to Remember

It is important for those involved in deaf communities to know what laws were passed to protect deaf rights in many situations. Read the last law passed in March 2010 (far below).

In 1965 Medicare and Medicaid were established through passage of the Social Security Amendments of 1965 to provide federally subsidized health care to disabled and elderly Americans covered by the Social Security program.

The Social Security Amendments of 1972 created the Supplemental Security Income (SSI) program to relieve families of the financial responsibility of caring for their adult disabled children.

In 1975 the Education of All Handicapped Children Act, which was later renamed the Individuals with Disabilities Education Act (IDEA), required free, appropriate public education in the least restrictive setting. The Developmental Disabilities Bill of Rights Act, Community Services Act, and Developmentally Disabled Assistance and Bill of Rights Act all expanded services for individuals with disabilities.

In 1979, the Supreme Court ruled on the Rehabilitation Act Section 504, stating that programs receiving federal funds must make reasonable modifications to enable the participation of otherwise qualified disabled individuals, establishing reasonable modification as an important principle in disability rights law.

Also during the 1970s several disability rights organizations formed, including the National Center for Law and the Handicapped, Disability Rights Center, the American Disabled for Public Transit (ADAPT), and the National Center for Law and the Deaf.

In 1984 the Social Security Disability Reform Act required that payment of benefits and health insurance coverage continue for terminated recipients continued during appeals of continuing disability review (CDR) decisions, which had been implemented under the 1980 amendments.

In 1986 the Employment Opportunities for Disabled Americans Act allowed recipients of Supplemental Security Income and Social Security Disability Insurance to retain benefits, particularly medical coverage, after they obtain work.

In 1988 the Fair Housing Amendments Act prohibited discrimination in housing against people with disabilities and provided requirements for architectural accessibility.

On July 25, 1995, for the 5th anniversary of passage of the ADA, the American Association of People with Disabilities (AAPD) was launched to unite the diverse community of people with disabilities, including our families, friends, and supporters, and to be a national voice for change in implementing the goals

of the Americans with Disabilities Act.

On October 8, 2010, President Obama signed into law the 21st Century Communications and Video Accessibility Act (CVAA) to update the Communications Act and expand safeguards and accessibility in communications for people with disabilities. The CVAA resulted from advocacy efforts of AAPD and other leading disability organizations such as National Association of the Deaf, American Council of the Blind, Communication Services for the Deaf, Hearing Loss Association of America, American Foundation for the Blind, and others.

The Patient Protection and Affordable Care Act (ACA) enacted in March 2010 is the health care reform law that makes major changes to current health care and insurance and includes many provisions that will affect people with disabilities. It addresses accessibility and nondiscrimination, affordability, coverage, home and community-based services, equipment, training and data collection, and Medicaid.

Under Affordable Care Act, better known as OBAMACARE; medical doctors, dentists, and hospitals MUST accept deaf patients' request for an interpreter when making an appointment for doctor visit or hospital admission for medical treatment. This will take effect in January 2014. 🇺🇸

# WINTER RECIPES

## CROCK POT BREAKFAST CASSEROLE

Breakfast casserole in the crock pot! Cooks while you sleep! Great idea to prepare Christmas Eve for your Christmas morning breakfast or any time!

- 1 bag 26 oz. frozen hash browns
- 12 eggs
- 1 cup milk
- 1 Tbsp ground mustard or Turmeric
- 1 16-oz roll sausage (maple, sage, or regular)
- Salt and pepper
- 16 oz bag shredded cheddar cheese



### Directions:

Spray crock pot; spread evenly hash browns on the bottom. Crack 12 eggs in a large bowl. Mix well (and slowly) using a whisk. Add milk. Sprinkle in ground mustard or turmeric. Add plenty of salt and lots of fresh pepper. Mix well and set aside.

Cook the sausage on high heat, drain and set aside. Add sausage on top of hash browns that's in the crock pot. Then add 16-oz bag of shredded cheddar cheese. (You can also add chunks of sourdough bread, diced chiles, salsa, or diced green onions if desired.) Mix well.

Pour the egg mixture over everything in the crock pot. Using a wooden spoon, even everything out so it's spread evenly.

Turn the crock pot on low for 6-8 hours. Enjoy!

## TACO SOUP

- 1 lb ground beef
- 1 package of dry taco seasoning
- 1 package of dry ranch dip
- 1 can pinto beans
- 1 can kidney beans
- 1 can black beans
- 1 can corn
- 1 can Rotel diced tomatoes with green chilies



Cook the ground beef until brown and drained. Add the taco seasoning, ranch dip, beans, corn, and tomatoes and mix together in the pot. Heat about 30 minutes. Serve in bowls with shredded cheese, sour cream, and tortilla chips.

## EARTHQUAKE CAKE

- 1 cup coconut
- 1 cup pecans, chopped



Mix above ingredients together and spread on bottom of 13" x 9" pan.

Mix 1 box of German chocolate cake mix according to directions and spread on top of coconut and nuts.

Melt 1 stick butter, 8 oz cream cheese, add 1 box confectionary sugar, and mix well. Drop by spoonful on the cake batter.

Bake at 350 °F oven for about 40 minutes or until toothpick inserted comes out clean. Let cake cool.

*The WVAD Organization Staff  
Wishes Everyone  
and Their Families  
A Merry Christmas and  
A Happy New Year!*

*John Burdette*

*Veronda Harrison*

*Jimmy Harrison*

*Donna Williams*

*Larry Hubbard*

*Worthy Devericks*

*Tamera Deem*

## WVAD MEMBERSHIP FORM

Name \_\_\_\_\_  New  Renewal

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City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone No. \_\_\_\_\_  TTY  Voice  Both

E-Mail/Internet \_\_\_\_\_

Video Phone No. \_\_\_\_\_

You:

- |  |  |
|--|--|
| <input type="checkbox"/> Deaf            | <input type="checkbox"/> \$15 for 1 Year — Regular                 |
| <input type="checkbox"/> Hard of Hearing | <input type="checkbox"/> \$25 for 2 Years — Regular                |
| <input type="checkbox"/> Hearing         | <input type="checkbox"/> \$20 for 2 Years — Senior (Age 55 and up) |
| <input type="checkbox"/> Interpreter     | <input type="checkbox"/> \$10 for 2 Years — Student (Age 12 – 18)  |

Spouse:

- |  |  |
|--|--|
| <input type="checkbox"/> Deaf            | <input type="checkbox"/> \$15 for 1 Year — Regular                 |
| <input type="checkbox"/> Hard of Hearing | <input type="checkbox"/> \$25 for 2 Years — Regular                |
| <input type="checkbox"/> Hearing         | <input type="checkbox"/> \$20 for 2 Years — Senior (Age 55 and up) |
| <input type="checkbox"/> Interpreter     | <input type="checkbox"/> \$10 for 2 Years — Student (Age 12 – 18)  |

- Yes!** Here is my donation: \$ \_\_\_\_\_
- Yes!** I want to donate to Deaf Youth Program: \$ \_\_\_\_\_
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West Virginia Association of the Deaf, Inc.  
Jimmy Harrison, WVAD Membership Coordinator  
5 Cordoba Drive  
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Video Phone No.: 304-964-6025

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